I Passed My HCS-D Exam, Now What? A New Coder's Survival Guide

A WEBINAR PRESENTED ON NOVEMBER 6, 2023

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Presented By



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Pamela Wandrie, M.A.CCC-SLP, HCS-D, HCS-O, Coding and OASIS QA Specialist, SimiTree Healthcare Consulting



Claudia Baker, RN, MHA, HCS-D, HCS-O, Senior Manager SimiTree Healthcare Consulting



Nanette Minton, RN, HCS-D, HCS-H, HCS-O, Senior Clinical Coding Manager, MAC Legacy

Presented By



Kelly Kavanaugh, RN, HCS-D, HCS-H, HCS-O, BCHH-C, Quality Assurance Specialist, Riverside Home Health and Hospice, a division of the Pennant Group



Elise Christensen, RN, HCS-D, COS-C, Coding Manager, Hartford Healthcare



Apryl Swafford RN, BSN, COS-C, HCS-D, HCS-H, QA Manager, SimiTree Healthcare Consulting

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Learning Outcome

Attendees will be able to:

- 1. Identify four requirements and three components of a face-to-face encounter.
- 2. Identify compliant source documents to use in assigning ICD-1CM diagnosis codes.
- 3. Cite examples of documents that are not eligible to use in assigning ICD-1CM diagnosis codes.
- 4. Cite examples of comorbid conditions including chronic, acute and resolved conditions.
- 5. Identify the requirements a condition must meet to be reported as the primary focus of care.
- 6. Recognize documents that qualify as a valid F2F based on Medicare defined F2F criteria.



Identifying Source Documents

Pam Wandrie and Claudia Baker



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Overview of F2F Requirements



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Pamela Wandrie, MA, CCC-SLP, HCS-D, HCS-O, is a coding and OASIS QA specialist at SimiTree Healthcare Consulting. She has over 29 years of experience in home healthcare, with 23 years spent in the field as a skilled therapy provider. Her clinical experience includes a variety of acute and post-acute care settings, with an emphasis on evidence-based practice. In 2016 she transitioned to a coding and OASIS quality assurance and education role. Her experience includes coding and OASIS reviewer mentorship, education development and delivery, development and maintenance of coding and OASIS assessments, as well as real-time and post-audit QA of coding, OASIS, and plan of care reviews.

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Face to Face – What Is it?

- The Face-to-Face encounter is a condition of payment for home health benefits.
- The Face-to-Face encounter is the clinical note for an actual patient-provider visit where the provider has examined the patient.
 - It is *not* just an order for home health containing the date the Face-to-Face encounter was performed.

What Are the Requirements?

The encounter must take place with the certifying physician, or allowed practitioner, within 90 days before or 30 days after the SOC

Who is an allowed practitioner?

- The certifying physician (the physician that will be signing the home health orders) OR
- The physician that cared for the patient at the acute or post-acute facility if the patient is being directly admitted to home health from an inpatient stay

OR

- > An allowed non-physician practitioner, working in accordance with state law, may be:
 - Nurse Practitioner
 - Clinical Nurse Specialist
 - Certified Nurse Midwife
 - Physician Assistant

AND

> May not be employed by or have a financial relationship with the home health agency

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What Are the Requirements?

The encounter must address the primary reason home health care is being provided

- > The primary diagnosis must be addressed by the provider during the visit
 - The condition and symptoms are discussed
 - The condition is a new problem
 - The condition an old problem that has changed or exacerbated

The primary diagnosis may not be:

- A diagnosis simply listed in past medical history without further discussion or follow up
- A resolved condition

What Are the Requirements?

Additional requirements

- The encounter must be signed and dated
- If the encounter is performed via a telehealth, 2-way audio and visual technology must be used

(This is an extension of the PHE flexibility through December 2024)

11

Face-to-Face Encounter vs. Certification Statement

Sample Encounter

Includes:

- Reason for encounter/chief complaint
- HPI
- · Past medical hx
- · Review of systems
- Vitals
- · Physical exam
- Assessment/Plan
- Recommendations/followups

A Sample Certification Statement

I certify that this patient is confined to his/ her home due to ______(specific illness, injury or medical condition) and needs intermittent skilled nursing care and/or therapy in order to _____(what will skilled services accomplish or prevent?)

The patient is under my care, and I have authorized services on this plan of care and will periodically review the plan. The patient had a valid F2F encounter with an allowed provider on (insert date) and it was related to the primary reason for home care. I agree with the findings of the F2F encounter and have incorporated them into my record.

(Must be dated and signed)

Face-to-Face Encounter – What Does it Look Like?

HPI Transitions of Care Visit: Discharge Diagnosis/Reason: orthostatic hypotension , fall, COVID Institution: Sparrow Admission Date: 5/7/23 Discharge Date: 5/11/23 Discharged to: Home Adult General Risk Score: 6

Medication Reconciliation Completed today?: yes Pertinent Diagnostic Information (imaging, labs, consult recommendations):

Moderate or High Complexity Decision Making: High Pt presented to ED 5/7/23 for cough, sore throat, congestion, chills, headache, lightheadedness, frequent falls. Patient did have episode of near syncope prior to admission. Suspect that this may have been secondary to decreased oral intake in the setting of her acute illness. She was hypotensive with BP of 91/62. EKG shows no obvious signs of acute ischemia or arrhythmia. Labs reviewed remarkable for BNP 115, mild transaminitis. She was admitted for falls and resp failure. On 5/8 required increase in O2 requirements- From 2 L --> 5-6. Tested positive for COVID- started on remdesivir and decadron. CTA negative for PE. Echocardiogram was performed and showed small pericardial effusion and some aortic valvular disease. EKG displayed bradycardia. Pt able to have O2 requirements weaned down. Pt was discharged with O2- pt has been wearing at home She was noted to have hypomagnesemia which may have been contributing to the PVCs, magnesium was replaced. Recommend to continue magnesium supplements on discharge. HCTZ was discontinued

Pt started on Magnesium 400 mg daily Continue Decadron 6 mg tablet- now completed

Calcium/mag/zinc only taking one tablet. Three tabs is one serving with 400 mg of mag and she is only taking t tab

HTN: BP today: 106/58 Current Regiment:none- previous HCTZ and Amlodipine discontinued at OV 4/25.

13

decisionhealth Face-to-Face Encounter – What Does it Look Like?

Some minor dizziness sometime when sitting to standing. Being very careful. Episodes will last 10-15 seconds. No falls since being home.

Pt states shortness of breath is improving- sometimes with activity "feels heavy". No chest pain or chest tightness. Pt has been using 02 at home- mostly as needed. Has noticed 02 levels drop when sleeping if she does not wear 02. 02 levels 90-92% with activity- closer to 94 with rest. She is not wearing 02 todaytypically uses 2L.

Pt ambulated back to exam room- O2 levels maintained 93-94% on RA

Reports she felt great while on Decadron- improvement in generalized pain.

PMHX:asthma, hypertension, hyperlipidemia, fibromyalgia, obesity, bowel obstruction

Review of Systems nstitutional: Positive for activity change and fatigue. Negative for appetite change, chills and fever HENT: Positive for congestion. Respiratory: Positive for cough and shortness of breath. Negative for chest tightness. Cardiovascular: Negative for chest pain. Musculoskeletal: Positive for myalgias (chronic) Skin: Negative for rash. Neurological: Positive for dizziness and light-headedness.

Objective:

Vitals ☆				
Vitals:				
	05/19/23 0923	05/19/23 0937	05/19/23 0939	05/19/23 0942
BP:	102/58	102/58	106/60	106/58
Temp:	97.4 °F (36.3 °C)			
TempSrc:	Temporal			
Pulse:	80			
Resp:	16			
SpO2:	94%			
Weight:	242 lb (109.8 kg)			
Patient	Sitting	Orthostatic Vitals -	Orthostatic Vitals -	Orthostatic Vitals -
Position:		Lying	Sitting	Standing

Face-to-Face Encounter – What Does it Look Like?

Physical Exam Constitutional: General: She is not in acute distress. Appearance: Normal appearance. HENT: Head: Normocephalic. Right Ear: Tympanic membrane and ear canal normal. Left Ear: Tympanic membrane and ear canal normal. Nose: Congestion and rhinorrhea present. Eyes Pupils: Pupils are equal, round, and reactive to light. Cardiovascular: Rate and Rhythm: Normal rate and regular rhythm. Pulses: Normal pulses. Heart sounds: Normal heart sounds. Pulmonary: Effort: Pulmonary effort is normal. No tachypnea or respiratory distress. Breath sounds: Normal breath sounds. No wheezing or rhonchi. Musculoskeletal Cervical back: Normal range of motion. Skin: General: Skin is warm and dry. Neurological: Mental Status: She is alert and oriented to person, place, and time. Psychiatric: Mood and Affect: Mood normal. Behavior: Behavior normal.

15

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Face-to-Face Encounter – What Does it Look Like?

Assessment and Plan:

was seen today for hypotension and shortness of breath

Diagnoses and all orders for this visit

Hospital Follow up- pt reports feeling improved since discharge. shortness of breath mostly with activity- has been weaning O2- using 2L at night and with shortness of breath with activity- no rhonchi or wheezing on exam. Pt states home care has been checking O2 levels and BP. O2 levels range 92-97%. B readings 130's- 150's systolic. BP today 106/58. Pt instructed to continue to hold HCTZ at this time- slow movements with sitting to standing. Neg Orthos in office today. Could consider Holter Monitor as pt did have bradycardia in hospital- heart rate (bpm) today 80. Pt was taking insufficient amount of magnesium supplement- advised 400 mg daily. Provided with shower chair rx.

Orthostatic hypotension (Primary) - GENERIC MEDICAL SUPPLY ORDER; Shower chair

Benign essential hypertension

- Comprehensive panel; Future

Dizziness

Comprehensive panel; Future
 GENERIC MEDICAL SUPPLY ORDER; Shower chair

COVID

Bradycardia

Hospital discharge follow-up

Hypomagnesemia - Magnesium; Future

Return in about 1 month (around 6/19/2023) for hypotension .

Face-to-Face Encounter – What Does it Look Like?

Hospital Course:

Was admitted with respiratory failure secondary to COVID-19 pneumonia. She was initially started on remdesivir and dexamethasone. CT angiogram was negative for PE. Patient did have episode of near syncope prior to admission. Suspect that this may have been secondary to decreased oral intake in the setting of her acute illness. Initial orthostatic vital signs were positive. Patient was hydrated and her hydrochlorothiazide was discontinued. During the course of hospitalization, her orthostatic hypotension resolved, and she no longer complained of lightheadedness with activity. Echocardiogram was performed and showed small pericardial effusion and some aortic valvular disease. EKG displayed bradycardia with PR interval 197 and PVCs. No high-grade heart block was noted. She was noted to have hypomagnesemia which may have been contributing to the PVCs, magnesium was replaced. Recommend to continue magnesium supplements on discharge. Will also recommend for her to continue holding hydrochlorothiazide.

On COVID-19 therapy, patient improved from a respiratory standpoint. She was requiring some oxygen via nasal cannula prior to discharge. Walk test revealed need for 1 L of oxygen with ambulation which will be ordered.

Initially physical therapy and PT recommended subacute rehab, however patient became stronger and improved. Will write order for outpatient physical therapy.

Recheck magnesium in 1 week. Follow-up with PCP in 3 to 5 days.

Discharge Exam:

BP (!) 145/75 (BP Location: Right arm, Patient Position: Sitting) | Pulse 75 | Temp 97.9 °F (36.6 °C) (Axillary) | Resp 19 | Ht 70" (177.8 cm) | Wt 230 lb (104.3 kg) | LMP (LMP Unknown) | SpO2 93% | BMI 33.00 kg/m²

General: No acute distress, speaking in full sentences, no use of accessory muscles, resting in exam bed HEENT: Pupils equal and reactive to light and accommodation, oropharynx is clear Neck: Supple, no lymphadenopathy, no JVD Lungs: Nasal cannula, mild crackles over lung bases bilaterally. Cardiovascular: Regular rate and rhythm with normal S1 and S2 Abdomen: Soft, nontender, nondistended, normoactive bowel sounds Extremities: No cyanosis clubbing or edema Neuro: Nonfocal, A&O x3 Psych: Normal mod and affect

17

decisionhealth Face-to-Face Encounter – What Does it Look Like?

Follow up Instructions: Take meds as instructed. F/u with PCP and other specialists per instructions. Return to ED if not improved or if symptoms return.

Activity: activity as tolerated

Diet: Diet Cardiac ()

Therapy Ordered:

No therapy plan of the specified type found. Contact information for after-discharge care

F	Lisses Markenland
ol	Home Medical Care
lo	SHH HOME CARE
w	Service: Home Health Services
	Contact information:
u	Avenue
p	Suite 4
Ä	
p	
p	
p oi	
nt	
m	
e	
nt	
S:	

Time spent on discharge > 35 minutes.



decisionhealth Certification Statement – Not a Face-to-Face encounter:

I certify that this patient is under my care and that I, or a nurse practitioner or physician's assistant working with me, had a face to face encounter that meets the physician face to face encounter requirement on 5/11/2023

Based on the above findings, I certify that this patient is confined to the home and needs intermittent skilled nursing care, physical therapy and/or continues to need occupational therapy. The patient is under my care, and I have initiated the establishment of the plan of care. The patient will be followed by a community physician who will periodically review the plan of care. The findings from this face to face encounter have been communicated with this physician who will be assuming the patient's home health plan of care.

Patient Active Problem List: Psoriasis [L40.9] Severe anxiety with panic [F41.0] Attention deficit hyperactivity disorder (ADHD), predominantly inattentive type [F90.0] Osteoarthritis of multiple joints [M15.9] Borderline personality disorder (HCC) [F60.3] FTSD (post-traumatic stress disorder) [F43.10] Psychophysiological insomnia [F51.04] History of Roux-en-Y gastric bypass [298.84] History of small bowel obstruction [287.19] Memory loss [R41.3] B12 deficiency [E53.8] Vitamin D deficiency [E55.9] Severe depression (HCC) [F32.2] History of kidney stones [287.442] Binge eating disorder [F50.81] Fibromyalgia [M79.7] MCI (mild cognitive impairment) [G31.84] Borderline diabetes [R73.03] Fatty liver [K76.0] Benign essential hypertension [I10] Idiopathic neuropathy [G60.9] Palpitations [R00.2] Morbid obesity (HCC) [E66.01] Fall [W19.XXXA] COVID-19 [U07.1]

Primary Reason for Home Health Referral: decline in ADL/IADL function

decisionhealth Certification Statement – *Not* a Face-to-Face encounter:

Start		Orderec
05/23/23 0000	Ambulatory Referral to Home Health Comments: ORDER INSTRUCTIONS: 1) The encounter with the patient was in whole or in part for the following medical condition/s, which is the primary reason for the ordered services: *Diabetic gastroparesis (HCC) (5/22/2023) Diabetes mellitus (HCC) 0 Myasthenia gravis with exacerbation (HCC) 0 Benzodiazepine dependence (HCC) (9/23/2022) Hypertension associated with liabetes (HCC) (9/13/2019) Morbid obesity (HCC) (2/26/2020) Formatting of this note might the different from the original.	05/23/23 1357
	MORBID (\$EVER) OBESITY DUE TO EXCESS CALORIES Hyperlipidemia associated with type 2 diabetes mellitus (HCC) (5/22/2023) Recurrent major depressive disorder, in partial remission (HCC) (5/22/2023) Fibromyalgia (5/23/2023) Lumbar degenerative disc disease (5/23/2023) Stenosis of lateral recess of lumbar spine (5/23/2023) Generalized abdominal pain (5/23/2023)	
	 I certify that the following services are medically necessary and based on my clinical findings they are supported: SKILLED 	
	NURSING New diagnosis (knowledge deficit) and New medication/s (administration/teaching), PHYSICAL TH decreased activity tolerance, decreased strength, and falls, and OCCUPATION THERAPY decreased activity t and high risk for falls	ERAPY risk for
	These services are required because the patient is hor due to the following reasons: Patient with unsteady g requires assistance with ADL's and Patient is a fall risk assistance to safely navigate curbs, steps and uneven The patient had a face-to-face encounter with a physi confirmed the above findings.	ait , requires ground

19

References

- Palmetto GBA, Home Health Face To Face Checklist, <u>https://palmettogba.com/palmetto/providers.nsf/files/Home Health Face to Face Checklist.pdf</u>
- CGS, Face-to-Face (FTF) Encounters for Home Health Certification, <u>https://www.cgsmedicare.com/hhh/education/materials/pdf/ftf.pdf</u>
- CMS, Home Health Agencies: CMS Flexibilities to Fight COVID-19, <u>https://www.cms.gov/files/document/home-health-agencies-cms-flexibilities-fight-covid-19.pdf</u>
- Medicare Benefit Policy Manual, <u>https://www.cms.gov/Regulations-and-Guidance/Guidance/Manuals/downloads/bp102c07.pdf</u>



Supplemental Documents



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Claudia Baker, RN, MHA, HCS-D, HCS-O, is senior manager with SimiTree Healthcare Consulting. She has experience in the areas of compliance integrity, quality improvement, and managing regional and corporate operations. She has excellent leadership and analytical skills with a proven track record in compliance, regulatory oversight, and direct management roles in home health, hospice, and private duty settings. Of her 35 years in healthcare, 28 have centered around home-based services. Her experience includes development of clinical software applications for the industries. She also has extensive experience with consultation and education for home health and hospice agencies, specifically related to workflow process and improvement.

23

Source Documents

- Provider encounter notes, including
 - Signed office documentation from all relevant Providers
 - F2F documentation
 - Hospitalist relevant notes
- Agency confirmed Provider documentation
- Discharge summary, H/P, or Progress Note (if signed by Provider)
- Inpatient or post-acute care facility documentation

Documents That Cannot be Used as Sources

- Unsigned, unauthenticated documents
- Notes from the intern, unless signed by the Provider

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Who Determines Diagnosis?

Any Qualified Provider

- Physician
- Nurse Practitioner (If State Practice Act allows)
- Physician Assistant (If State Practice Act allows)
- Doctor of Osteopathy
- Podiatrist
- Lab, X-Ray and pathology reports if interpreted by a physician
 - Be sure these are signed by a physician or provider if using



Yes	Maybe	No
Provider encounter notes: MD, DO, podiatrist	Physician Assistant (make sure allowed by state)	Medications list
Signed office documentation	Nurse Practitioner (make sure allowed by state)	Unsigned, unauthenticated documents
F2F documentation	Lab, x-ray and path reports: only if interpreted and signed by Provider	Notes from interns, unless signed by Provider
 Hospitalist relevant notes 	Pre-op and operative notes	Facesheets
Discharge summary, H/P, or Progress Notes (if signed)		
Inpatient or PAC facility documentation		

Source Documents for Diagnosis Codes

27

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Diagnosis Coding Identification

- Neither the assessing clinician nor the reviewing staff have the authority to diagnosis a patient with an illness, condition or disease.
- Cannot add diagnoses because of medications in home.
- Each admission must have confirmation of the diagnoses used.
- Cannot use diagnoses that were on a prior admission that are not included in new referral information; would need to query and document if still relevant/current diagnoses per coding clinic guidance.

Problem Lists

- All chronic, current and active diagnoses can be coded from the problem list (or equivalent area of the provider's encounter documentation) when there is no conflicting or contradictory documentation in the encounter note.
- The EMR Problem List must be part of the Provider documentation in order to be referenced for diagnostic code assignment.
 - That is, it must be a part of the record in which documentation recorded or reviewed by the diagnosing provider (NP, PA, MD, DO, DPM) also exists and is authenticated.
 - "Authenticated" means generated by the physician by electronic means or by hand.
 - If by electronic means it shall either show electronic signature or indicate a full visit/encounter record, including date of service, CPT code(s) verified by provider, and name of the provider entering data.
 - Encounter notes indicating entry by RN, PT, OT or other non-diagnosing providers such as RD will not be used.

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What If I Don't Have Specific Information?

- Query the Provider when:
 - Additional, clarifying information is needed
 - More specific information
 - Medications
 - Unclear of diagnosis
 - Prior diagnosis not listed on recent facility referral or H&P documentation

Regulations require that all diagnoses used **must be supported by provider documentation**. Be sure to include documentation of query, with whom you spoke, and the information you received. Some agency policies may require a verbal order be completed to verify diagnoses, but typically documentation of conversation is adequate.

Types of Referrals

wahcc The Association of Home Care Coding & Compliance

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• Nanette Minton, RN, HCS-D, HCS-H, HCS-O, is the senior clinical coding manager at MAC Legacy. Serving in a leadership capacity for more than 20 years, Minton has held a variety of roles in the home care and hospice industry, including clinical, administrative, consulting, education, and agency startup and development. She provides day-to-day coding and quality support to the home care and hospice agencies receiving coding services. She also serves as a consultant for quality and regulatory issues that arise due to the complex and integrated nature of coding. Minton's experience in the industry gives her a unique perspective and allows her to provide coding and audit knowledge firsthand to clients.

Confirmation in Clinical Records

- The diseases and conditions in this item require a physician (or nurse practitioner, physician assistant, clinical nurse specialist, or other authorized licensed staff if allowable under state licensure laws) documented diagnosis be present at the time of assessment.
- Clinical record sources for these diagnoses include, but are not limited to transfer documents, physician/allowed practitioner: progress notes, recent history and physical, discharge summary, orders, and consults.
- Do not include diseases or conditions that have been resolved or do not affect the patient's current functional, cognitive, mood or behavior status; medical treatments; nurse monitoring; or risk of death at the time of assessment.
- Diagnostic information, including past medical and surgical history obtained from family members and close contacts, must also be documented in the clinical record by the physician (or others as listed above) to ensure validity, follow-up, and coordination of care.
- Only diagnoses confirmed and documented by the physician (or others, as listed above) should be considered when coding this item.

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Sources of Referral Documentation in Home Health

- Assisted Living Facility
- Skilled Nursing Facility
- Hospital
- Community

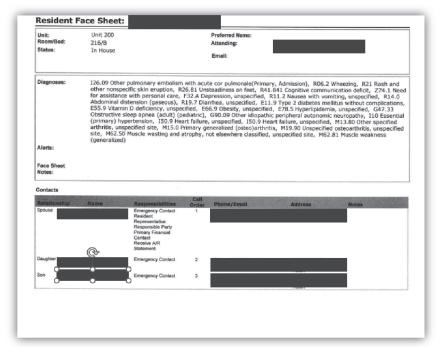
Assisted Living Facility

- · Be cautious of face sheet only referrals
- These referrals may include clinical information, but most are not confirmed diagnoses for coding

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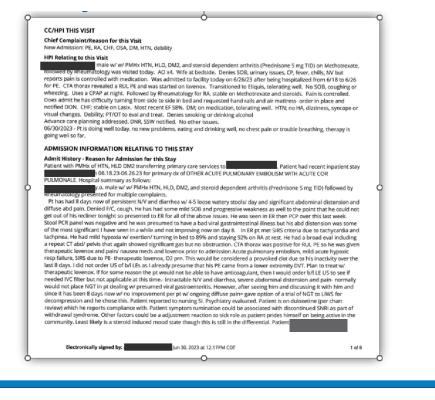
Assisted Living Facility

ALF Resident Face Sheet List of Diagnoses but not confirmed.



Assisted Living Facility

H&P at ALF by approved practitioner after hospital stay.



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37

Skilled Nursing Facility

SNF referral—lots of information, but a list of diagnoses alone are not considered confirmed without approved provider date/signature.

specified atrial fibrillation pokalemia counter for other specified aftercare ed för assistance with personal care	I48.91 E87.6 Z51.89	06/16/2023 06/27/2023 06/16/2023	Active
counter for other specified aftercare ed for assistance with personal care	E87.6 Z51.89	06/27/2023	
ed for assistance with personal care	Z51.89		Active
			Active
	Z74.1		Active
her reduced mobility	Z74.09		Active
emia, unspecified			Active
spnea, unspecified	R06.00		Active
ute systolic (congestive) heart failure			Active
ronic obstructive pulmonary disease, unspecified	144.9		Active
ute kidney failure, unspecified			Active
ronic kidney disease, stage 3 unspecified	N18.30		Active
monary hypertension, unspecified	127.20		Active
normal findings on diagnostic imaging of heart and coronary circulation	R93.1		Active
emla, unspecified	D64.9	06/16/2023	Active
pression, unspecified	F32.A		Active
specified protein-calorie mainutrition	E46	06/16/2023	Active
eezing	R06.2	06/16/2023	Active
ute embolism and thrombosis of popliteal vein, bilateral	182,433	06/16/2023	Active
sential (primary) hypertension	I10	06/16/2023	Active
ema, unspecified	R60.9		Active
pothyroidism, unspecified	E0.3.9	06/16/2023	Active
ergic rhinitis due to pollen	J30.1	06/16/2023	Active
stro-esophageal reflux disease without esophagitis	K21.9	06/16/2023	Active
perlipidemia, unspecified	E78,5	06/16/2023	Active
	parter, urspecified parter, urspecified and obstructive pulmonary disease, unspecified the systels' (conserved) hear failure and obstructive pulmonary disease, unspecified to kinery failures, unspecified both and the system of the system of the system and the system of the system of the system pacified praterior casher mainwritten pacified praterior casher mainwritten pacified praterior casher mainwritten the ambolism and thromboais of popiliteal vein, bilateral ential (primary I) hypertension may, unspecified both you be and the system and thromboais of popiliteal vein, bilateral ential (primary I) hypertension may, unspecified pripe initials due to polion true-scoppage Indiv disease without esophagits	ginese, unspecified (Fig. 6) (Fig. 6	panes, urspecified R06.60 R07/8/2021 panes, urspecified R06.60 R07/8/2021 panic obstructive guinnoinay cliesse, unspecified 34.43 R07/8/2021 panic obstructive guinnoinay cliesse, unspecified 34.43 R07/8/2022 panic obstructive guinnoinay cliesse, unspecified N18.10 R07/8/2022 panic obstructive guinnoinay cliesse, stage a unspecified N18.10 R07/8/2022 panic obstructive guinnoinay cliesse, stage a unspecified N18.10 R07/8/2022 panic high space duration, unspecified N18.10 R07/8/2022 panis unspecified R02.40 R01/8/2023 panis unspecified R02.40 R04/8/2023 panis unspecified R02.40 R04/8/2023 panis unspacetrisdo

Date / Time	Temperature	Pulse (per minute)	Respirations (per minute)	Systolic BP (mmHg)	Diastolic BP (mmHg)	O2 Saturation (%)	Weight	вма
06/29/2023 08:17 AM		65		134	71			
06/28/2023 09:04 PM		74		134	71			
06/28/2023 07;42 AM		77		135	72			
06/27/2023 09:10 PM		69		130	70			

Hospital

Referral to Home Health after Hospital stay—must review ALL pages. Usually a multiple page document. Good information but does not provide confirmed diagnoses.

		RECEIVE	0
Pt. will provide her home add	iress when you call her.	RECEIVE	D
Thank you.			
		,	
- BaylorSco	ott & White MEDICAL	SCOTT & WHITE	
Dayloide	ALLOC AV TILLC MEDICAL	CENTER - HILLCREST	
- newern			
	Discharge HH/Hosp	e Placement -	
	111/1000		
Patient Information	1		
Patient Name 0	Sender Identity Date	of Birth Age	Social Security
			Number
		67 y.o.	Number
Admission Informa	tion	67 y.o.	Number
	tion	67 y.o.	Number
Current Information			
Current Information	tion Admitting Provider	Admission Type	Admission Status
Current Information			
Current Information Attending at Discharge	Admitting Provider	Admission Type Emergency	Admission Status Confirmed Discharge
Current Information Attending at Discharge Admission Date/Time	Admitting Provider Discharge Date	Admission Type Emergency Hospital Service	Admission Status Confirmed Discharge Auth/Cert Status
Current Information Attending at Discharge Admission Date/Time	Admitting Provider	Admission Type Emergency	Admission Status Confirmed Discharge
Current Information Attending at Discharge Admission Date/Time 07/16/23 07:24 AM	Admitting Provider Discharge Date	Admission Type Emergency Hospital Service Hospitalist	Admission Status Confirmed Discharge Auth/Cert Status
Current Information Attending at Discharge Admission Date/Time 07/16/23 07:24 AM Hospital Area	Admitting Provider Discharge Date 07/17/23 Unit	Admission Type Emergency Hospital Service	Admission Status Confirmed Discharge Auth/Cert Status
Current Information Attending at Discharge Admission Date/Time 07/16/23 07:24 AM Hospital Area BAYLOR SCOTT & WHIT	Admitting Provider Discharge Date 07/17/23 Unit	Admission Type Emergency Hospital Service Hospitalist	Admission Status Confirmed Discharge Auth/Cert Status
Current Information Attending at Discharge Admission Date/Time 07/16/23 07:24 AM Hospital Area BAYLOR SCOTT & WHIT MEDICAL CENTER -	Admitting Provider Discharge Date 07/17/23 Unit	Admission Type Emergency Hospital Service Hospitalist	Admission Status Confirmed Discharge Auth/Cert Status
Current Information Attending at Discharge Admission Date/Time 07/16/23 07:24 AM Hospital Area BAYLOR SCOTT & WHIT MEDICAL CENTER -	Admitting Provider Discharge Date 07/17/23 Unit	Admission Type Emergency Hospital Service Hospitalist	Admission Status Confirmed Discharge Auth/Cert Status
Admission Information Attending at Discharge Admission Date/Time 07/16/23 07:24 AM Hospital Area BAYLOR SCOTT & WHIT MEDICAL CENTER - HILCREST Discharge Disposition	Admitting Provider Discharge Date 07/17/23 Unit	Admission Type Emergency Hospital Service Hospitalist	Admission Status Confirmed Discharge Auth/Cert Status

39

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Hospital

Problem list does not equate to confirmed diagnoses. Many of these may no longer be current or appropriate to code. You will need to fully review the record for determination.

Problem List	
Moderate persistent	asthma, uncomplicated (HCC) (Chronic)
Obesity (Chronic)	
Hypertension associa	ated with type 2 diabetes mellitus (HCC) (Chronic)
Hypothyroidism, uns	pecified type (Chronic)
Type 2 diabetes mell	itus with microalbuminuria, with long-term current use of insulin (HCC) (Chronic)
Urinary incontinence	
Pedal edema	
Morbid obesity with	BMI of 45.0-49.9, adult (HCC) (Chronic)
Lymphedema	
History of methicillin	resistant staphylococcus aureus (MRSA)
Moderate episode of	recurrent major depressive disorder (HCC) (Chronic)
Polyarthralgia (Chron	nic)
Allergic rhinitis	
Dyslipidemia associa	ted with type 2 diabetes mellitus (HCC) (Chronic)
Statin intolerance	
Primary osteoarthriti	s of both knees
Pap smear of cervix of	declined
Chronic midline back	pain
Primary insomnia (Cl	nronic)
Diabetic retinopathy	not detected (HCC)
Combined forms of a	ge-related cataract of both eyes (Chronic)
Presbyopia of both e	yes
Closed fracture of dis encounter	stal end of left radius with routine healing, unspecified fracture morphology, subsequent
Debility	

Hospital

Continuing H&P document has notation of being signed/dated which confirms the diagnoses listed.

Past Medical History does not necessarily mean they are resolved. The full record must be considered.

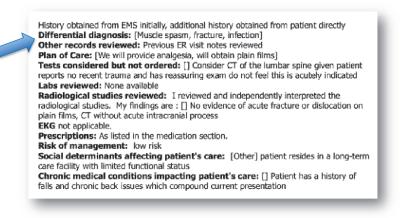
1&P by He	I, FNP at 7/16/2	023 11:56 AM		
Author: APRN, FNP	Author Type:	Nurse Practitioner	Filed:	7/16/2023 12:16 PM
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ditor:				
Admit Date: 7/16/2023 Patient MRN: Patient DOB:				
Primary care physician:	_			
Chief Complaint Patient presents with				
Diarrhea Loss of Consciousness X2 episodes				
HPI:	v ola	alfoost for LITH Tupo 2.5		the relation and there also related
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Be aware of the term "differential diagnosis" when reviewing hospital records as those diagnoses are not confirmed. The physician is listing potential causes for the presenting symptomology.

Differential diagnosis is a process used by physicians when trying to differentiate between two or more conditions which share similar signs or symptoms.



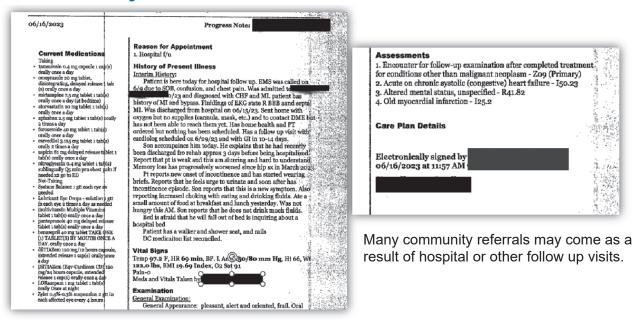
Hospital

	AL DIAGNOSIS: Syncope
	Problem:
Syncope	
Active Pr	
	nsion associated with type 2 diabetes mellitus (HCC)
	roidism, unspecified type dabetes mellitus with microalbuminuria, with long-term current use of insulin (HCC)
Type 2 d	babetes mellitus with microalburninuna, with long-term current use or insulin (HCC) obesity with BMI of 45.0-49.9, adult (HCC)
Polyarth	obsity with DMI of 45.0-49.9, adult (HCG)
	rangea fracture of distal end of left radius with routine healing, unspecified fracture morphology, subsequent encounter
Diarrhea	
Debility	
N	
Syncope	
	al episodes x2 while sitting on the toilet having diarrhea, reportedly brief LOC, no associated falls
- VSS in t	
	unremarkable
	d 2L LR, Zofran, and Tylenol to tolerate standing with nursing, could not check orthostatics
	to tolerate standing with nursing, could not check orthostatics n Obs to Med Surg, telemetry monitoring
	t vasovagal svncope + dehvdration
	ous NS at 100mL/hr
	home BP meds
- Fall pres	
- PT/OT d	
- Check o	rthostatics in AM
-	
Debility	
	racture of distal end of left radius 7/3, fracturing her L radius, currently in a solint, gets around with a walker
	Introduction of the second se Second second seco
- After dia - Fall pres	
- PT/OT/	
Diarrhea	
- Reports	hx of getting "stress diarrhea," diarrhea unrelieved by Imodium
	abdominal pain, vomiting, fever, etc. No recent antibiotic use or sick contacts
	Duestion enteritis.
 Continu 	
- PRN Im	odium/Lomotil
Type 2 D	M
- Glucose	
	Levemir dose to Lantus 35 Units BID
	ecks ACHS with medium dose SSI
	g A1c and lipid panel
- Hunoolu	cemia protocol

Principal Diagnosis noted but may not be the primary focus of care for the episode—look closely for where the home health consult is noted.

43

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45

References

<u>https://www.cms.gov/files/document/oasis-e-manual-final.pdf</u>



Identifying Comorbidities

A Guide for New Coders



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Presented By



Kelly Kavanaugh, RN, HCS-D, HCS-H, HCS-O, BCHH-C, has been in home health and hospice for 30 years. She has worked as an agency owner & administrator, DON, and director of education; her experience also spans billing/claims, field nursing, marketing, QAPI, and OASIS review & coding. She has been coding & OASIS certified for 15+ years.

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What Is a "Comorbid Condition"?

- Miriam Webster defines a "comorbidity" as a condition which exists simultaneously with and usually independently of another medical condition.
- Used in a sentence: The frequency of visits will depend upon risk factors, *comorbid conditions* and other home/life circumstances.
- Examples of Comorbid conditions: Hypertension, COPD, diabetes, anemia and cellulitis of the left leg. All these conditions exist together simultaneously in the same patient and make up the patient's medical history.

Acute Conditions: Diagnoses that typically resolve completely; they may even completely resolve prior to being admitted to service (see resolved conditions). Some common Acute conditions coded in Home Health and Hospice are:

- Fractures
- Pneumonia
- Urinary Tract Infections
- Acute Renal Failure
- Acute Respiratory Failure
- Vitamin Deficiencies
- Nausea/vomiting
- Anorexia

- Cellulitis
- Abscesses
- Influenza
- COVID-19
- Pancreatitis
- Gastritis
- Small Bowel Obstructions
- Acute Post Operative Pain

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49

Chronic Conditions: Diagnoses that typically do not resolve completely; they can be managed or under control, but are relapsing and progressive in nature. Some common chronic conditions coded in Home Health and Hospice are:

- Diabetes
- Parkinson's Disease
- Multiple Sclerosis •
- Amytrophic Lateral Sclerosis
- Myesthenia Gravis •
- Congestive Heart Failure
- Hypertension
- Peripheral Vascular Disease
- Cirrhosis of the liver
- Chronic or Neoplasm Pain

- Dementia
- Atrial Fib, CAD and Cardiomyopathy
- COPD and Emphysema
- Asthma
- Spinal Cord Injuries
- Cerebral Palsy
- Neuropathy
- Chronic Kidney Disease
- Rheumatoid, osteoarthritis or Gout

Conditions That Could be Acute OR Chronic: these diagnoses found on an H&P

would need further explanation or possibly a query to the provider.

- Anemia
- Depression
- Anxiety
- Protein Calorie Malnutrition
- Osteomyelitis
- Pain

- Cancer
- Thrombocytopenia
- Immunosuppression
- Long term use of certain medications
- Hyper or Hypo kalemia, natremia, calcemia or magnesemia

51

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Resolved Conditions:

- · Conditions may be noted to be "resolved" by the provider on the H&P
 - Abnormal labs troponins, WBC's
 - Altered mental status
 - Dehydration or electrolyte imbalances sodium, potassium, calcium, etc
 - · Acute renal failure, acute respiratory failure
- Symptoms may be converted into diagnoses
 - Cough to \rightarrow pneumonia
 - Dysuria to → Urinary Tract Infection
 - Low back pain to → Lumbar spondylosis with radiculopathy
 - Abdominal pain to → diverticulitis
 - Leg redness and swelling to → cellulitis
 - Dyspnea to \rightarrow COPD exacerbation

Acute? Chronic? Resolved?

- What if you are unsure?
 - Always look for clues in the documentation from the provider such as the terms "resolved" (no longer active condition and we would not code it), "improving" (acute condition, actively being treated) or "stable" (often used with chronic conditions).
 - Look for continuing treatments such as antibiotics, wound care, orders for future lab draws, follow up visits with specialty physicians, appointments for further outpatient testing to give you clues for acute vs chronic or resolved condition status.
 - Sometimes, you might see "back to baseline" documented. This could be referring to an acute flare up of a chronic condition such as acute renal failure on chronic renal failure and could signify that the acute flare up has resolved and the chronic condition remains back to their baseline status.
 - If you have reviewed all the documentation and are still unsure, query the provider to determine if a condition is resolved or remains an active problem or acute vs chronic condition.

53

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Integral Symptoms (a piece/part of a whole, essential item for completeness)

- There are coding guidelines which indicate that codes for symptoms that are an integral part of a condition are not to be coded in addition to the diagnosis.
 Most (but not all) of the symptom codes are in the R chapter.
- For example:
 - When coding CHF, you would not also code edema (R60.-) or dyspnea (R06.-)
 - When coding COPD, you would **not** also code dyspnea (R06.-)
 - When coding lumbar spondylosis with radiculopathy, you would **not** also code back pain (M54.-) which is not in the symptom codes chapter, but is still a symptom of the diagnosis.
 - When coding Irritable Bowel Syndrome with diarrhea, you would **not** also use the code for diarrhea (R19.7)
 - When coding a UTI, you would not code dysuria (R30.0)

History Codes

- History codes can be used for healed fractures (Z87.-) or procedures that may impact current care such as Hx of joint replacements or cardiac stents.
- History codes should be added when they add valuable information to the clinical picture or required by Coding Guidelines. Such as:
 - Add codes for history of cancers that have been deemed resolved or inactive like breast cancer Z85.3
 - Z79.4 insulin use is required by the Guidelines to be coded when coding diabetes
 - Z87.891 hx of nicotine dependence is required with many cardiac and resp conditions
- History codes can be used for coding acute conditions which have resolved. For Example:
 - When the acute UTI is indicated to be resolved by the provider, you may add Z87.440 Hx of UTI to indicate the recent infection.

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Tricky Situations

- Watch out for information on H&P that is indicated as family history. Sometimes the heading "Family History" may be on one page, and the list of diagnosis is on the next page and may be easily mistaken as the patient's history.
- Watch out for negative charting. These are lists of diagnosis that the provider indicates the patient does **NOT** have or the patient **DENIES** having. There also may be a list of diagnoses but the patient only has the ones that are in **BOLD** print.

Identifying the Primary Diagnosis

M1021: Primary Focus of Care

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***ahcc**

Elise Christensen, RN, HCS-D, COS-C, coding manager with Hartford Healthcare, has been an RN for approaching 34 years. She has spent almost 20 years practicing in the newborn intensive care unit (NICU) setting caring for high-risk newborns. During her NICU career, she continued caring for some of her tiny patients as they transitioned home, thus beginning her home health career. She has now spent over 25 years in the home health industry. Her home health positions held include pediatric and adult field nurse, marketer, coder, and senior leader. For the last 11 years, she has been involved full time in coding and OASIS review, serving as a frontline reviewer, educator/mentor, and coding director. Currently, she is serving as leader of the coding and OASIS review team for a very large hospital-based home health and hospice agency. As a commitment to excellence, Christensen has held uninterrupted HCS-D and COS-C certifications for the past nine years and is a member of both AHCC and AHIMA in good standing.

Focus of Care

Establishing the primary focus of care is one of the most crucial steps when completing the start of care assessment.



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59

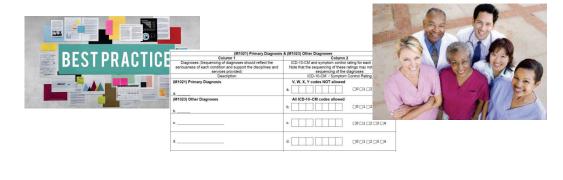
But how can We be Sure We Select the Right One?

• Let's take a closer look.



The primary focus of care represents the chief reason the patient is receiving home care. It is the diagnosis most related to the current plan of care.

So, plan of care interventions, OASIS documentation, and disciplines involved should <u>all</u> support the primary focus of care.





The Centers for Medicare and Medicaid Services, also known as CMS, mandates that the <u>assessing clinician</u> must be the one who determines the primary focus of care, based on the assessment, the medical record, and the physician's input.

However, the assessing clinician can collaborate with the health care team to make the primary focus of care determination.



In order for any diagnosis to be coded on the plan of care and on the OASIS, supporting physician documentation of the diagnosis must be present within the medical record.

Keep in mind that the diagnosis your patient had as an inpatient will not necessarily be the same as the primary focus of care for home health.



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The primary diagnosis must also be an active diagnosis. Coders are unable to code resolved conditions on the home health plan of care and claim.

If you are considering a primary diagnosis for your patient that has resolved, such as a recent infection, you should consider a current diagnosis that is most likely to cause a recurrence and or a difficult recovery to be the primary focus of care.



65

With the Patient Driven Groupings Model Payment System, specificity is key and this starts with obtaining accurate referral information.

- Never enter a primary diagnosis without physician validation.
- Ensure that you have the correct laterality, location, and severity for a diagnosis when needed.



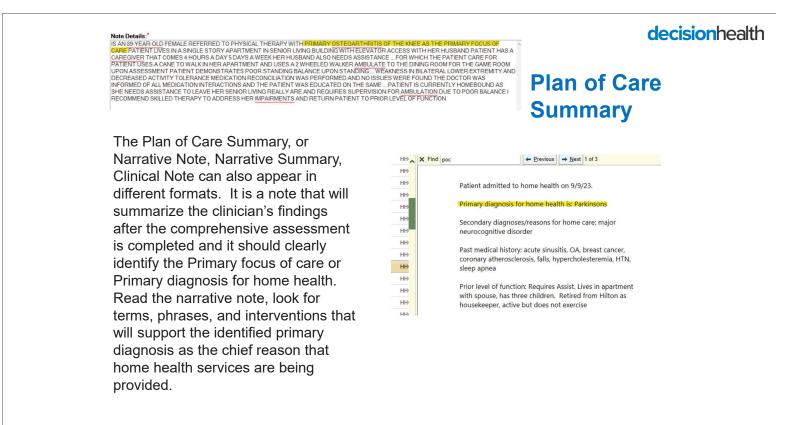


What Does the Primary Focus of Care "Look Like" in an Electronic Health Record?

Where can we find the primary focus of care? What do we look for in the Plan of Care, Plan of Care Summary, Interventions?

Department of Health and Human Services Carlient for Medican & Medican Services	TIFICATION AND PLAN OF	Form Ap OMD No	proved 1. 0929-0257							decision health
1. Patient's HI Claim No. 2. Start Of Care Date 3. Certific	ation Period 4.		Provider No.							
6. Patient's Name and Address	To: 7. Provider's Name, Address and T	Talanhona Number								
				Department of Health and Human Ser Centers for Medicare & Medicaid Serv	(65			0	rm Approved WB No. 0938-0357	Plan of
8. Date of Birth 9. Sex M 11. ICD 9 CM Principal Diagnosis Date	10. Medications: Dose/Frequency	(Route (New (Clhanged			HOME HEAL	TH CERTIF	ICATION AND PLAN	OF CARE		
12.ICD-9-CM Surgical Procedure Date				1. Patient's HI Claim No.	2. Start Of Care Date	3. Certification P	eriod	4. Medical Record No.	5. Provider No.	
13. ICD 9-CM Other Pertinent Diagnoses Date						From	TO:			Care
				6. Patient's Name and Address		THE	7. Provider's Name, Address	and Telashana Number		Cale
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 Goals/Rehabilitation Potential Discharge Plans Numeri Signature and Date of Verbal SOC Where Applicable: 	25	5. Date HHA Received Sign	ed POT							
24. Physician's Name and Address	25. I certify/recertly that this patient	t is confirmed to his her home a	and needs	14. DME and Supplies		_	15. Safety Measures:			
	intermittent skilled nursing care, continues to need occupational i authorized the services on this p	, physical therapy and/or spee I therapy. The patient is under	my care, and I have							

The plan of care may look slightly different in the various home health electronic health records that are used by different home health agencies. It is important to read the interventions in field 21, understand the care that is being provided, the medications that are prescribed, the services being provided. It will be identified as Plan of Care, POC, or even as the 485.



Document Examples

where a hore care coding & compliance

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Apryl Swafford, RN, BSN, COS-C, HCS-D, HCS-H, is QA manager with SimiTree Healthcare Consulting. She has more than 20 years of experience in home health. She began her nursing career in 1994 with a BSN from Jacksonville State University in Alabama and has worked as a case manager, clinical manager, and leader of a cardiopulmonary specialty program. Swafford is a certified OASIS specialist (COS-C) as well as having coding certifications in both home health and hospice (HCS-D, HCS-H). She has led multiple coding and OASIS classes for agencies, as well as speaking on topics of interest to home care and hospice agencies, such as OASIS-E, home health regulations, PDGM, outcomes management, and others, at many state associations. As QA manager for SimiTree, Swafford monitors the overall quality of coding, OASIS, and plan of care reviews completed by both full-time and contract auditors. She works in conjunction with the QA specialists and education department to identify topics of education to address any trending issues noted in QA reviews. She also assists with onboarding new auditors as needed and assists team managers with completing coding and OASIS reviews when volumes increase.



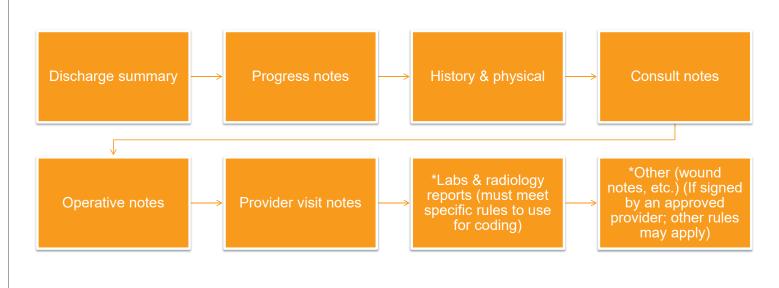
Exploring Document Types



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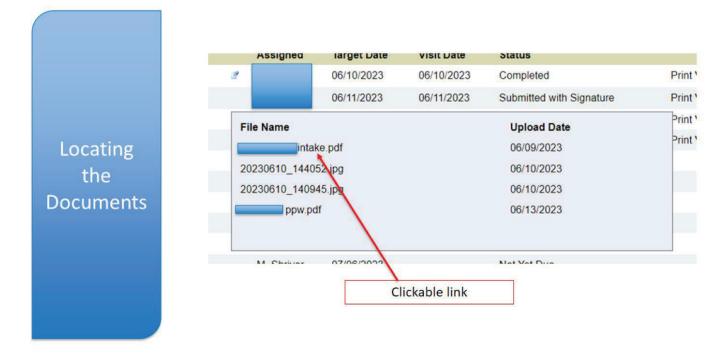
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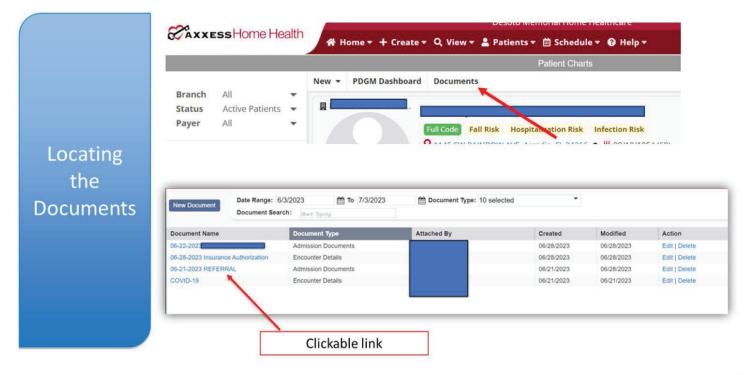
Examples of Documents That can be Used for Coding



	←∋ sn	hapShot Chart Review	Review Flowsheets Results Review	History Problem List Demog	graphics	
	Chart Revie	ew				
	Enc	counters Labs Ir	naging Procedures Cardiology	Referrals Other Orders	Medications	Episodes Letters
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	N Ø 0	06/15/2023 🔏 Surg	ery SJM		Thoraci	MEDIAN STERNOTO
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	• 🗖 0	06/14/2023 % Proc	edure Pass SJM			
		06/12/2023 🖹 Lette	r (Out) CLIN			
	. 0	06/08/2023 🔛 Patie	ent Message BLS			Cath Scheduling Lette
	N Ø 0	06/08/2023 🗈 Lette	r (Out) BLS		Advanc	
	P 0	06/08/2023 💪 Tele	phone BLS		Advanc	Chest Pain (ED follow
	N 0 0	0007/2023 🔂 ED	SJM			
	M 8 0	06/07/2023 A Offic	e Visit BLS		Advanc	Coronary artery disea

	Nursing	All Therapy	РТ	от	ST	HHA	MS <u>W</u>	Orders	Claims	Comm	Misc
	Task		$\mathbf{\lambda}$	Assigned	Target Date	Visit Date	Status				Delete
	1. OASIS-E	Start of Care	1		06/10/2023	06/10/2023	Completed		Print View	Details	• 🗆
	2. Skilled Nu	urse Visit			06/11/2023	06/11/2023	Submitted with	Signature	Print View	Details	• 🗆
Locating	3. Skilled Nu	urse Visit			06/15/2023	06/15/2023	Submitted with	Signature	Print View	Details	
the	4. Skilled Nu	urse Visit			06/19/2023	06/19/2023	Submitted with	Signature	Print View	Details	
ocuments	5. Skilled Nu	urse Visit			06/22/2023		Not Yet Due			Details	
	6. Skilled Nu	urse Visit			06/26/2023		Not Yet Due			Details	
	7. Skilled Nu	urse Visit			06/29/2023		Not Yet Due			Details	
	8. Skilled Nu	urse Visit			07/03/2023		Not Yet Due			Details	
	9. SN Evalua	ation			07/06/2023		Not Yet Due			Details	
	10. Superviso	ory Visit Only			07/06/2023		Not Yet Due			Details	

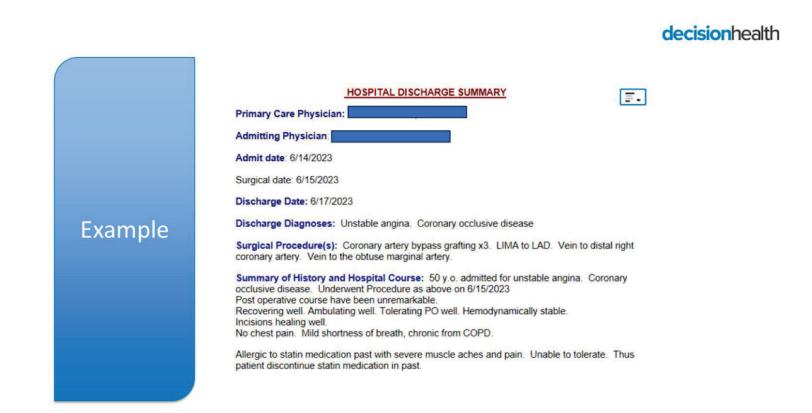




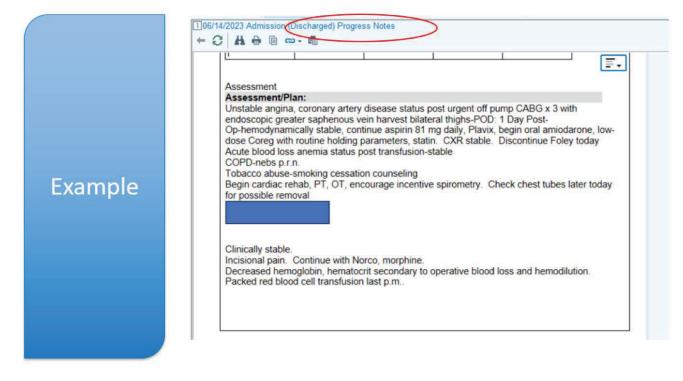
Examples of Appropriate Documentation

Contract State

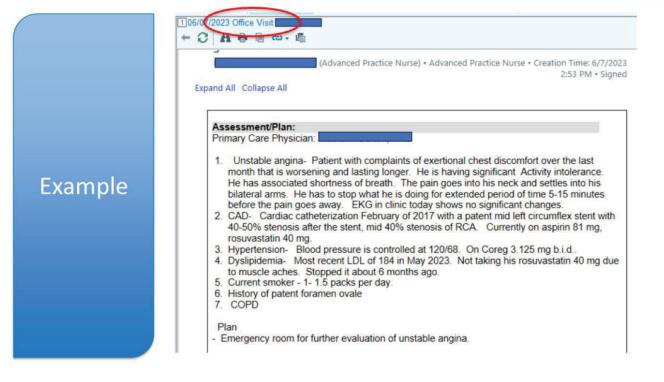
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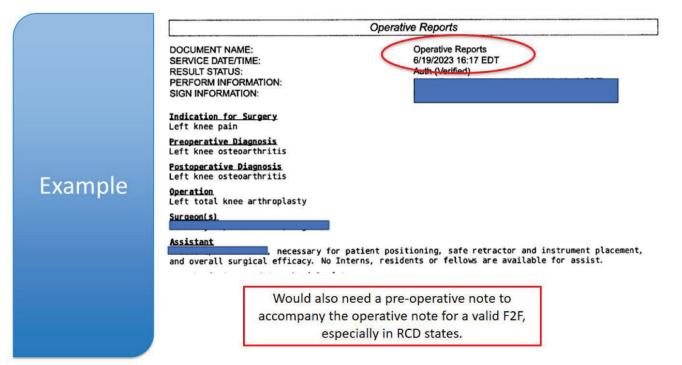


78





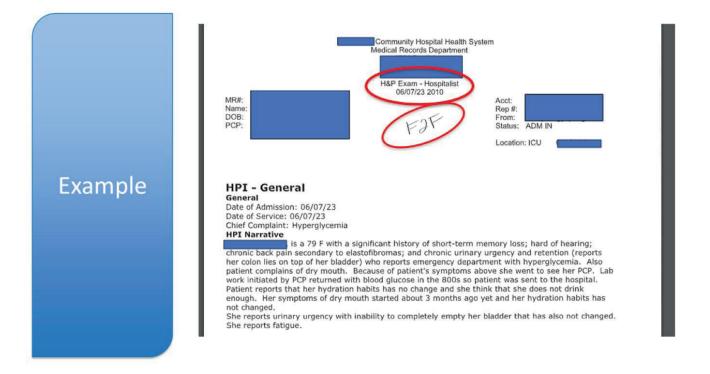


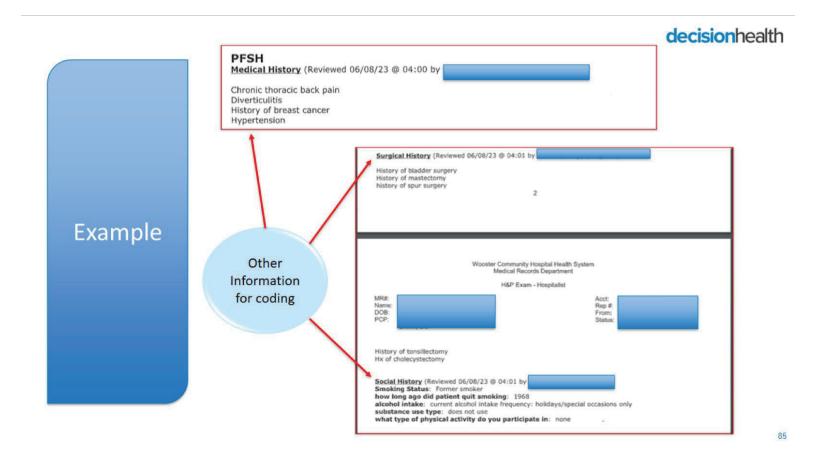


Example

RN Skilled Nurse Visit 🚺	06/23/2023	Completed	Non-collable	Not Available	θ …
OASIS-E Start of Care	06/22/2023	Completed (Pending QA Review)		na legilable	θ
Face-to-Face Encounter	06/22/2023	Returned w/ Physician Signature	Not Available	Not Available	θ
Admission/ROC report ()	06/22/2023	Completed	Not Available	Not Available	0
Plan of Care	06/22/2023	Submitted (Pending QA Review)		Not Available	8

83





Other Areas to Find Information for Coding

Check the following areas for additional information that could impact coding	Medication profile	While you cannot code from the med profil you will find meds that should be coded to long term use.		
	Orders	May contain confirmation of diagnosis, specificity or additional information		
	Communication notes	Again, may not code from this area but could contain information about clarification on diagnosis, wound etiologies, etc.		
	Miscellaneous & Other areas	EMRs will vary on where other information is located that may be helpful for coding.		
	Notes & Media tab <epic specific></epic 	May find interval progress notes, wound photos, etc.		

Problem List can be a Problem!

Use caution with diagnosis lists if not supported by provider documentation.

Check your agency policy in regard to the use of various problem or diagnosis lists utilized by your EMR

Visit Diagnoses

 Coronary artery disease involving native coronary artery of native heart without angina pectoris

Pulmonary emphysema, unspecified emphysema type (HCC) Chest pain, unspecified type

PFO (patent foramen ovale)

Problem List

Hospital Problem List

History of pulmonary embolism Paroxysmal atrial fibrillation (HCC) Subtherapeutic international normalized ratio (INR) OSA on CPAP COPD (chronic obstructive pulmonary disease) (HCC) Mixed hyperlipidemia Lupus anticoagulant syndrome (HCC)

Symptomatic bradycardia

Temporary transvenous cardiac pacemaker present Acute respiratory failure with hypoxia (HCC) Acute kidney injury (HCC) Problem List As of 6/7/2023 2:29 PM

Cardiovascular

Hyperlipidemia Coronary artery disease involving native coronary artery of native heart without angina pectoris PFO (patent foramen ovale)

Respiratory COPD (chronic obstructive pulmonary disease) (HCC)

Musculoskeletal Spondylolisthesis of lumbosacral region Lumbar stenosis with neurogenic claudication

Risks and Care Concerns Insomnia S/P Decompression And Fusion Lumbar 5 To Sacral 1 Nicotine dependence, cigarettes, uncomplicated RLS (restless legs syndrome)

87





What is NOT a F2F

wahcc The Association of Home Care Core & Compliance

Example

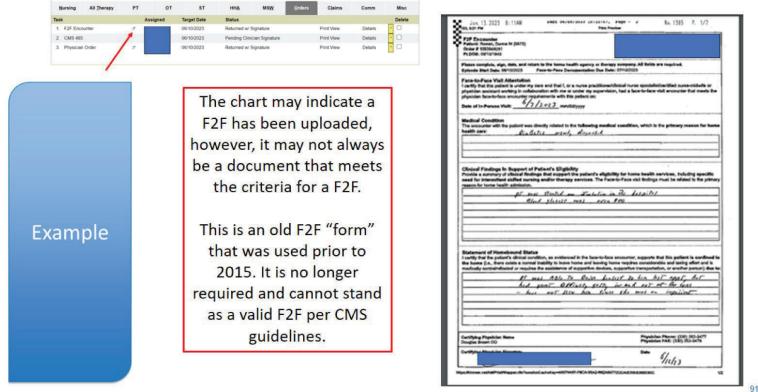
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While there are diagnosis listed on here, this is a home care referral. Cannot be used as a F2F.

Home Health Ev	aluation (Routine) -	New Request					
Specialty		Diagnoses / Procedures	Referred By Col	ntact	Referred To Conta	ct	
Home Health		Diagnoses Nonischemic cardiomyopathy (*) NSTEMI (non-ST elevated myocardial infarction) (*) Physical deconditioning Tachycardia					
Referral ID	Status	Reason	Start Date	Expiration Date	Visits Requested	Visits Authorized	
10061374	New Request	Specialty Services Required	6/7/2023	6/6/2024	12	12	
Question			Answer				
Physician to Follo	w Patient's Care:						
Requested Start of Care Date:			6/7/2023				
Category for referral: Select all that apply			Other				
Disciplines Requested: Select all that apply			Physical Therapy, Skilled Nursing				
Physical Therapy Services: Select all that apply			Eval & Treat				
Chilled Mussies - C	ervices: Select all the	at apply	Disease Management, Medication Management				

90





Questions & Answers

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Claudia Baker, RN, MHA, HCS-D, HCS-O Senior Manager SimiTree Healthcare Consulting



Nanette Minton, RN, HCS-D, HCS-H, HCS-O Senior Clinical Coding Manager MAC Legacy



Elise Christensen, RN, HCS-D, COS-C Coding Manager Hartford Healthcare



Apryl Swafford RN, BSN, COS-C, HCS-D, HCS-H QA Manager SimiTree Healthcare Consulting



Kelly Kavanaugh, RN, HCS-D, HCS-H, HCS-O, BCHH-C Quality Assurance Specialist Riverside Home Health and Hospice

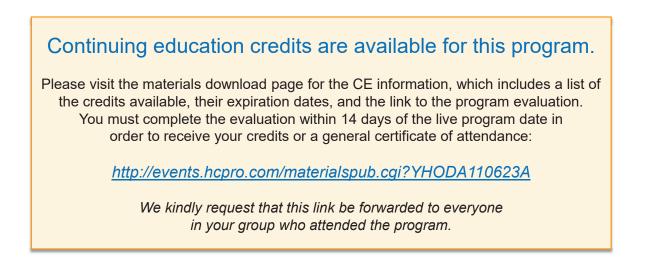


Pamela Wandrie, M.A.CCC-SLP, HCS-D, HCS-O Coding and OASIS QA Specialist SimiTree Healthcare Consulting

To Submit a Question: Go to the Q&A box located in the lower left area of your screen. Type your question in the lower text box, then press your "Enter" key.

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Thank you for attending!



This concludes today's program.

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DecisionHealth, an HCPro brand, 5511 Virginia Way, Suite 150, Brentwood, TN 37027

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